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# BULLYING

***Peers In Prevention*** has been designed to train a coalition of students whose focus is to increase bullying awareness campus wide, and undertake the appropriate actions to help prevent it. Through this hands-on program, students will learn, promote and teach strategies to influence their peers' attitudes and behaviors towards bullying.

## **\*Training Focus for Students:**

- The basics of bullying; the 4 types, where it comes from and why kids do it.
- The main players - The **Bully**, the **Bullied** and the **Bystander**.
- Understanding the difference between "Tattling" (snitching) and "Telling" (reporting)
- Teaching and implementing intervention strategies
- Social/Emotional: Compassion, (empathy) Courage and Competence
- Moving from bystanders to allies

## **Program Includes:**

- Training day with workbook and guide
- Awareness training for staff
- Brainstorming concepts for student training forums school-wide (cooperative learning)
- Parent awareness night

## ***In-Service Staff Training***

### **Training Focus for Staff:**

- Knowing the facts about how bullying affects targets, bystanders and bullies
- Recognizing bullying when you see it (how to differentiate between ordinary teasing vs. taunting)
- Intervention strategies; responding to incidents of bullying
- Policies and reporting procedures
- Strategies for working with targets and bullies
- Community-building techniques

**\*CORE TRAININGS** utilizes an active learning approach that is facilitator led and participant driven.